



Impact Report **FY25**



CELEBRATING 50 YEARS OF TRANSFORMING LIVES, BUILDING FUTURES



A Message From Mike



As we conclude Eden's 50th anniversary celebration, I wish to acknowledge our founding families and staff who took a leap of courage to create what has become a leader in supports and programs for individuals with autism. Beginning with our initial fourteen students, Eden has served thousands of autistic children and adults, their families, educators, employers, and communities over the last five decades. And we are committed to carrying on with the breadth and quality of services Eden is known for, well beyond our hometown of Princeton.

From our start in the basement of a borrowed church to the opening of our first group home, establishing early intervention, employment, outreach services, and, most recently, a program focused on aging adults with autism, Eden's growth has been anchored by our founders' vision of outstanding services, specifically for individuals with severe autism, throughout the lifespan. The children who were Eden's first students are now in their late fifties and sixties. And those who attend the Eden School today will require support for decades to come.

Included in this report are the names of family members, friends, corporate neighbors, and foundations that contributed to our FY25 fundraising efforts. Gifts to the annual appeal, the 5K, and Eden Dreams gala, along with grant requests and tributes in honor of numerous milestones are essential to Eden's ability to provide beyond what government funding allows.

Thank you for your support. I look forward to joining you, just as Eden's first families, staff, and donors, to ensure that our programs are available to children and adults in the next chapter of Eden's history.

A handwritten signature in black ink, appearing to read 'Mike', written in a cursive style.

Sincerely,
Michael K. Decker
President & CEO

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The Eden School

THE HISTORY

In 1975, 14 families drove their children to Trinity Church in downtown Princeton to attend school. In that rented church basement, Eden Autism was born.

Unable to find appropriate services and supports for their child elsewhere, these pioneering parents were determined to create a better world for their children. So, they created the Eden Institute (now known as Eden Autism Services).

In 1975, there were no roadmaps to success for an organization like Eden. But everyone involved was willing to try new things, push the boundaries, and challenge the established notions of what treating autism could look like.

The founding families raised \$13,000 to pay for initial supplies and the first round of salaries. Staff held classes in various spaces in the church's basement. Occupational therapy was held in the boiler room and speech therapy in a bathroom vestibule. Teachers discussed what worked for their students and then created written teaching programs, eventually developing the Eden Curriculum.

"It was obvious early on how we were impacting families and students," said Lead Teacher Ken Dorfman. Ken joined Eden in 1981 when Eden had relocated to the Nassau Christian Center. "We had to take the room apart on Friday for church services over the weekend, move it all to the corner, and then set everything back up Monday morning. It was just

what we did. We were determined to do what we could for the students and families.”

This determination led to significant improvements in students’ behaviors and communication skills. “You really felt a sense of accomplishment,” said Ken. “All the hard work, it was worth it because you’re impacting lives. It’s not a job where you go home, and it doesn’t matter. You’re impacting a real person, and they are grateful, and their families are grateful.”

Inspired by students’ progress, staff continued to find new ways to help students and their families beyond the classroom by working with them in their homes and creating community engagement opportunities. “We felt good that we were making a difference. We wanted to keep going,” said Ken.

THE IMPACT

We have come a long way from that church basement. In FY25, 78 students attended the Eden School. These students came from 38 districts across New Jersey to learn daily living skills, including self-care, language development, pre-vocational skills, and so much more.

While much has changed over the last 50 years, the staff’s commitment to do whatever it takes to help individuals with autism still lies at the very heart of Eden’s mission.

“There is nothing greater than positively impacting someone’s life,” said Ken.





Adult Residential Services

THE HISTORY

It truly was a team effort to open our first group home, Winsten House, in 1979.

With a small budget and a big dream, Eden parents spent many weekends and late nights working to renovate the house — painting, building, and cleaning. They not only helped create a beautiful and safe home for autistic individuals, but they also paved the way for people with developmental disabilities to live independently across the state.

Eden's Residential Program, originally called ACRES, was the first of its kind in New Jersey. At the time, the idea of autistic individuals living in a home together was unheard of. The opening of Winsten House shattered the stereotype that individuals with developmental disabilities needed to be institutionalized.

“A meeting was announced, and the only agenda item was should we buy what would become Winsten House and make that our first group home,” said Eden mom Nancy Richardson. “Geoffrey was six years old, and my husband and I said ‘well, he’ll never need that.’ And of course, the irony is he eventually moved to the old Winsten House.”

THE IMPACT

Today, Eden operates 33 residences across Central New Jersey, supporting more than 115 adults. “Our residential program provides autistic individuals with a sense of independence and fulfillment,” said Michael Decker. “We are grateful to the parents and staff who had a vision for what residences could be in an era where people did not think such a thing was possible.”

The opportunity to live with peers and have 24/7 assistance from Eden staff provides socialization and belonging for the men and women we support. Moments that can easily be taken for granted — interacting with housemates, working with staff to do chores around the house, celebrating birthdays, having meals together, and spending weekends in the community doing the typical things we all enjoy — have a tremendously positive impact on their quality of life.



Adult Day & Employment Services

THE HISTORY

In 1981, Ari Shiner made history when he became the first individual with autism to be hired by Wawa.

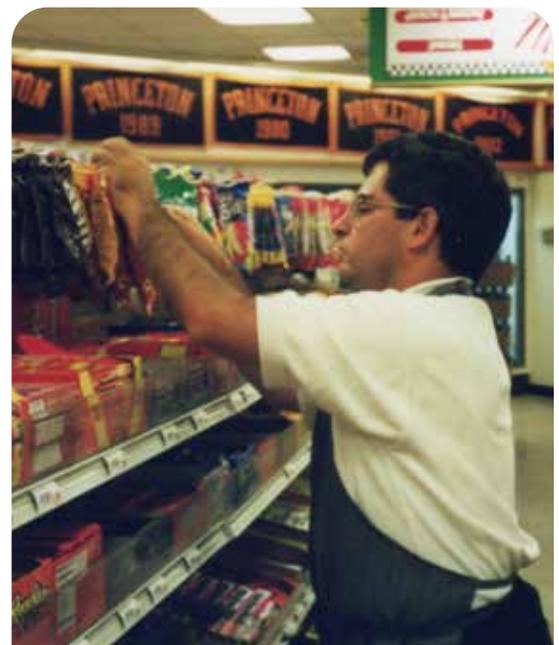
Eden Autism's founding president, Dr. David L. Holmes, along with Joe Bendas and Scott Kent, two Wawa employees representing the Princeton University store and its region, approached Wawa's executive leadership about having an Eden participant work at the store. The executives agreed, and together with Eden created what would become Eden's and Wawa's entry into supported employment—the first of its kind.

Ari immediately became a customer favorite at Wawa. Bendas fondly recalled that during Ari's first year at Wawa, customers would sometimes clean up coffee he spilled rather than tell Joe about the accident in an effort to look out for Ari. His employment was so successful that within the first few years, approximately 12 more individuals with autism were hired at Wawa.

THE IMPACT

Today, Wawa has over 700 associates in the supported employment program—including 26 who are Eden participants. Ari recently celebrated 44 years at Wawa, making him one of the longest tenured employees in Wawa's history!

Over 89% of the individuals in Eden's Adult Day Services program are actively employed or regularly volunteering in the community. 44 businesses currently employ Eden participants, offering participants a wide variety of jobs to choose from. When individuals are not at work, they are at one of our three day centers working on vocational and daily living skills and enjoying activities at the center and community outings.





Schalks Crossing: Lifespan Services Realized

It all started with a dream.

Eden families and staff had a dream to create a center that would address the unique needs of aging adults with autism. After years of designing and developing a program that is among the first of its kind, securing the perfect location, and raising funds, that dream officially became a reality in 2019 when Eden Autism celebrated the grand opening of Schalks Crossing Day Center.

The Schalks Crossing Day Center is specifically designed for adults who are transitioning to retirement age, are ready for retirement, or have significant medical needs.

“Eden has continued to grow alongside our participants,” said Michael Decker. “Many of the adults who have been with Eden since they were children are now in their sixties and seventies and their needs have grown significantly. The opening of Schalks Crossing reflects our commitment to serving individuals across the lifespan.”

Despite an aging population, just 2 percent of autism and aging research is focused on seniors with autism. With little research and programming in place, many families are left facing an uncertain future as their loved one transitions to their senior years. Schalks Crossing was developed to provide stability and security for older participants and their families.

Every aspect of Schalks Crossing was designed with participants in mind. The center’s location within the Plainsboro Plaza allows our participants to stay active within the community by walking to multiple shops and restaurants. The center has plenty of natural light and open space for participants to enjoy a wide range of activities, including arts and crafts, exercise, computer skills, and cooking. Nursing services, speech therapy, and clinical support are also available.

“It makes me very proud to be able to offer services that support individuals through various stages of their lives and grow with their changing needs,” said Chief Program Officer Dr. Rachel Tait.

A Reason to Give

INSPIRED BY HER PARENTS' PHILANTHROPY, EDEN MOM EMMY ZUCKERMAN SUPPORTS THE FUND FOR EDEN

Inspired by her parents' example, Emmy Zuckerman has supported people and places in need throughout her life. Her father was an optometrist in a small rural community in East Tennessee. After the family moved to a nearby city, he would regularly travel up to 100 miles daily to continue providing care to patients who had no other access to an eye doctor. Many also lacked the financial resources to pay her father, so he would accept payment in the form of crops from their backyards or venison they had hunted. "You take people as they are," he would explain. "People cannot give you what they do not have. And if they are in need, then you give what you can."



Holly at Wawa House, where she attended twice-weekly speech and behavioral sessions as a child.

With that lesson taken to heart, Emmy has given to programs supporting young mothers and their babies, the food-insecure, and homeless individuals and their families through "The Lift" in Trenton, the Mercer County Food Bank, and HomeFront in particular. Greenwood House in Ewing and professional theatre in both Princeton and NYC are also important to Emmy's charitable interests. But it is the programs and services

provided by Eden Autism that inspire her most significant philanthropy.

Thirty-five years ago, Emmy's younger daughter was referred to Eden by the physician at Columbia University who diagnosed her with autism (Pervasive Developmental Disorder-Not Otherwise Specified or PDD-NOS) at the age of 22 months. After Eden's evaluation, Holly began twice-weekly speech and behavioral sessions at the brand-new Wawa House to supplement the first full-day school program she attended, which not coincidentally, used the Eden curriculum. For years, as a non-Eden student, Holly received services at Eden that Emmy credits for producing outstanding results. She recalls Holly replying "peanut butter and jelly" when asked what she had eaten for lunch. Even knowing that Holly's lunch had not been peanut butter and jelly, Emmy was thrilled by her appropriate response—seeing the progress Holly was making by giving an answer that fit the question contextually, even though the accuracy was not quite there. With a twinkle in her eye, she notes that Holly has almost always been a less than reliable informant.

As she grew older, Holly was also invited to attend the Eden residential summer camp in CT for several summers, which provided a welcome break for Emmy and her husband Ed to spend more focused time with Holly's older sister and to relax or travel.

Finally, after years of hoping for an opening in the Eden Institute, now the Eden School, Emmy received the call she had been waiting for. Holly was almost sixteen years old at the time and had been attending another school for children with autism. While she was deeply grateful for how Holly had matured and the skills she learned during her time there, Emmy saw opportunities for Holly that only Eden could provide.

During one of Holly's initial sessions at Eden as a young child, a therapist suggested that Emmy think more about how she could make every day for her two-year-old daughter the best it could be and spend less energy worrying about what would happen when she aged out of the education system in twenty years. Once Holly enrolled at the Eden School, this became much easier as it was clear that Eden was always thinking about

Holly's next steps and her future as an adult. After living out of state for a few years, Holly returned to New Jersey and joined Eden's adult work and residential program.

Today, Holly has a job she enjoys at a nearby school where she is a valued employee, and she lives in a group home supported 24/7 by Eden staff. She is a Special Olympics athlete, enjoys horseback riding, movies, cooking and yoga classes, shopping, weekend outings with her housemates, and frequent visits with her family for a meal and/or a theatrical performance locally or in NYC.

When asked how she feels about Holly's life as an Eden adult participant, Emmy's answer reveals deep gratitude toward the organization, and more specifically, to Holly's residential staff, "...they treat her like a princess. There is nothing I love more than when I take Holly back to Dempsey House after being with us for dinner, and I hear someone say, 'Hey, Hol, you're back! Welcome back. What did you have for dinner? How are Mommy and Ed?', and I hear genuine affection in the person's voice."

Emmy is generous in sharing numerous examples of how Eden keeps Holly's best interests front and center—and she has been generous in expressing her gratitude. The annual appeal, fundraising events such as the 5K and the Eden Dreams gala, and special campaigns held over the years have



Holly with her grandparents and sister, Anna



Emmy and Holly at Holly's residence

all received support from Emmy in various forms. Most recently, it was The Fund for Eden, created in honor of the organization's 50th anniversary, that inspired her extraordinary commitment to help ensure Eden's sustainability and to introduce new programs for Holly's peers to improve and maintain their health and well-being through nutrition and physical fitness.

Through what she describes as her "good fortune" to have joined Colgate-Palmolive Company just as an employee stock ownership plan was being introduced as part of the Company's savings plan, Emmy was able to accumulate funds that she would be able to use after her retirement to support her philanthropic interests, with Eden being a priority. And by using her "Required Minimum Distribution" from her IRA each year for 10 years to make a tax-efficient "qualified charitable distribution" directly to Eden from her IRA, Emmy has pledged \$1,000,000 to the Fund.

Such a commitment is a testament to Emmy's faith as a donor in Eden—programmatically, operationally, and financially. It also reflects her acknowledgement of the very real concerns associated with potential reductions in Medicaid—Eden's primary source of funding for adult services.

Describing her daughter, Emmy offers numerous examples of Holly's perceptiveness, solicitous nature, and empathy. In her own way, Holly is following her grandfather's model of concern and compassion—passed on through her mother's wholehearted example.

A Lifetime of Support at Eden Autism

If you were to walk into the Schalks Crossing Day Center, you wouldn't be there long before being greeted by Mark Driver. Mark is the unofficial ambassador of Schalks Crossing, always quick to greet people with a handshake and ask for their name.

Mark has been welcoming people to Eden for 50 years. His stepparents, David and Jane Johnson, were one of the 14 sets of founding families. "It was an adventure for all of us," said David. "It was great to watch him grow up at Eden. He's a great kid."



From an early age, Mark was very sociable. "He was so friendly and personable. He loved to talk to everybody, and he remembered their names," said Lead Teacher Ken Dorfman, who worked with Mark when he attended the Eden School. Mark excelled at academics and had the neatest handwriting that Ken had ever seen. Once Mark learned his vocational skills, he spent most of his time working.

His childhood was filled with art and music. Many of the interests Mark had as a child — art, music, dancing, and fashion — he still loves today. He is the first person to start dancing when music is playing, and he is known across Eden for his impeccable fashion sense. He takes pride picking out his outfit each morning.

"He likes formal things. When he was younger, he wouldn't wear a T-shirt. He'd always wear a button down and slacks, never jeans," said Director of Residential Services Edyta Zak-Burns.

While his hobbies and interests have remained the same, he has continued to grow during his time at Eden. He works at Hinkle Prior Fischer & Oberweis



law firm and lives at Lombardi House with six housemates. "Mark has definitely matured over the years," said Edyta. "He used to be more reactive. Now, he takes a little more time and thinks through his actions."

At 63 years old, Mark still leads an active lifestyle. In addition to his job at the law firm, he volunteers at Princeton Alliance Church. He loves shopping, going to the movies, and being out in his community.

A trip to the mall might seem like a small activity, but to Mark's dad it is incredibly important. When Mark joined Eden, there was so much stigma around autism that many individuals didn't spend time in their communities. "It felt like we used to have to hide these kids. Eden is great for what they do with these guys, all the trips they take. People know who they are now," said David.

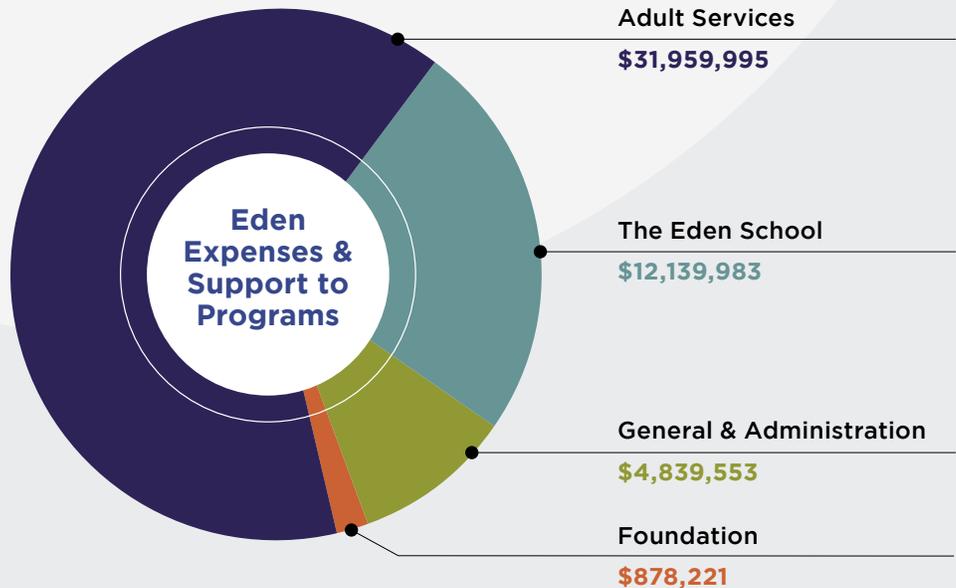
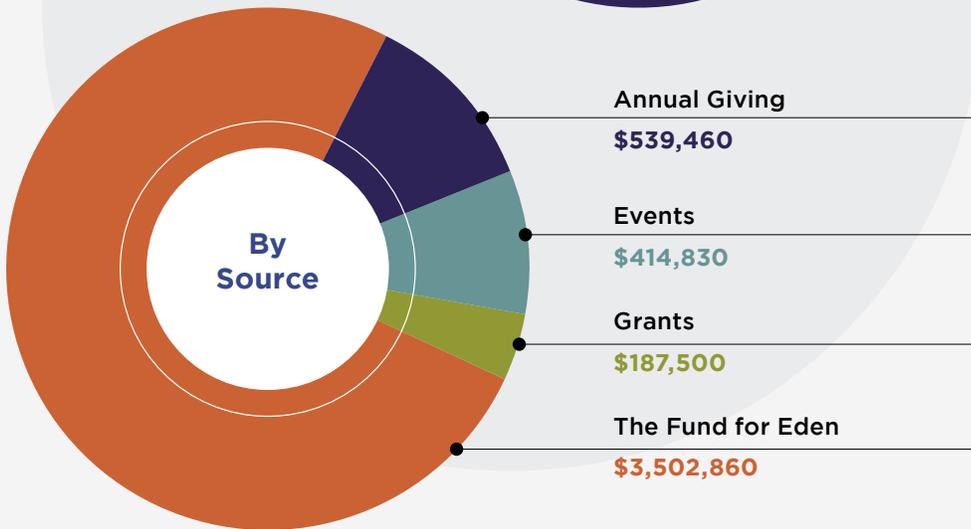
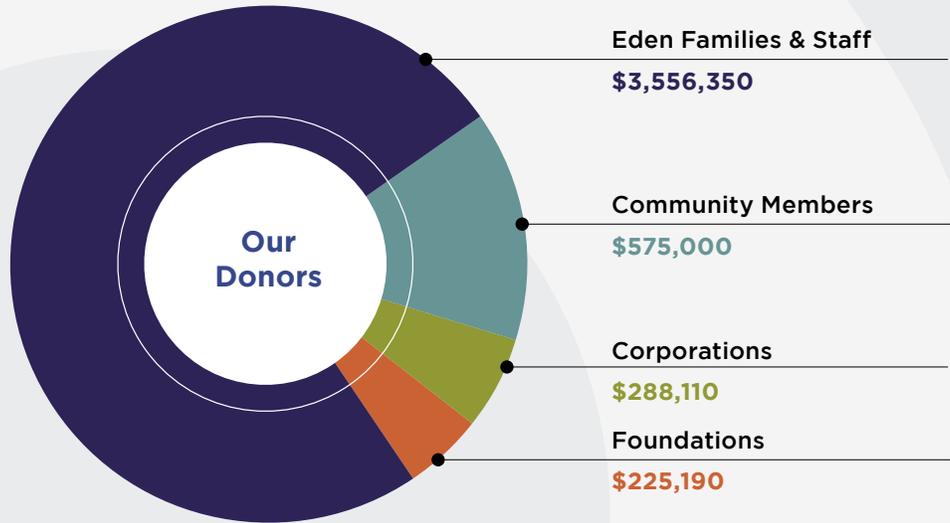
50 years ago, Mark's parents had a dream of a place where their child could receive the support he needed. Today, Mark is living a full life surrounded by people who care for him and support him. "It's great because we know that Mark is happy and safe. That's the most important thing," said David.



Gifts & Pledges Made in FY25

\$4,644,650

July 1, 2024-June 30, 2025



Gifts Made in FY25

Those listed here contributed \$100 or more to Eden Autism Services during the fiscal year 2025 (July 1, 2024–June 30, 2025).

Every effort is made to ensure the accuracy of this information. Please contact the development office should you have a question about the information presented here or wish to update our records. For a complete list of donors, please visit edenautism.org.

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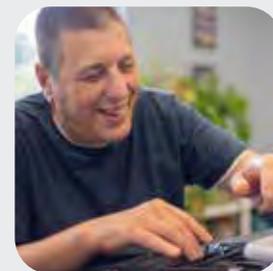
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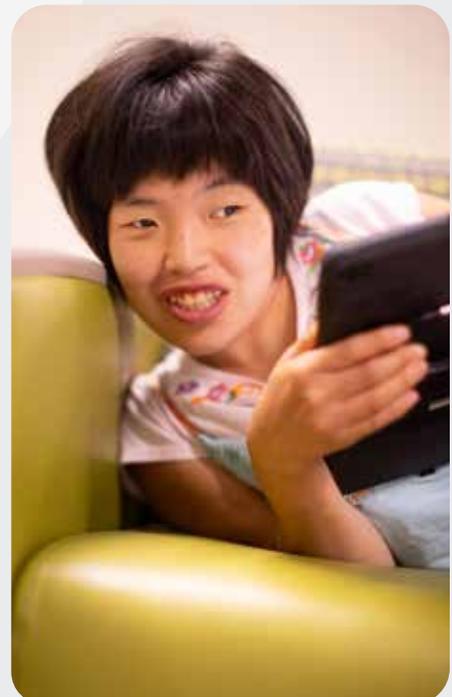
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Eden is deeply grateful to the families, trustees, staff, and community members whose foresight and generosity ensures that future generations of children and adults with autism will benefit from Eden's mission.

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